

JUN 1 1957

# LOCAL I-S NEWS

*for department store workers*

VOL. 8, NO. 20

264

JUNE 1, 1957

## EMERGENCY MEETING HITS BUDGET CUTS

Story on Page 1

## "PRAYER PILGRIMAGE" JAMS CAPITOL

Story on Page 3

## 1957 BLOOD BANK SHORT OF RECORD

Story on Page 4

### Union Seeks New Ways To Defeat Budget Cuts

With often-exaggerated rumors of budget cuts running like wildfire through the store, President Sam Kovenetsky and Vice Presidents Phil Hoffstein and Bill Atkinson called a special meeting of Herald Square Shop Stewards and Executive Board members to get the facts on the table and to mobilize an effective counter-attack against Macy's paring and speed-up operation.

**Pointing out that the Union had anticipated this kind of problem, the I-S leader declared that, "Union members are not losing jobs in these budget cuts—thanks to the protection of our contract's job security clause.**

"It is true, however," he said, "that the total number of staff people is declining and that most of those who have been transferred to avoid being layed off have had to take some reduction in pay.

"It is good that we have this kind of protection, but it is not enough," President Kovenetsky stated. "We must find new means of combating the problems that come from Macy's piling additional duties on us, which ultimately result in cutting some people out of the department.

"Macy's wants a salesclerk to produce volume, pack, cashier, tend stock, arrange displays and wash or dust showcases—on top of which they want each salesperson to take one additional customer. All of this with fewer people in the department!

"We say it can't be done. But in many places we find people breaking their backs in an effort to do it—and we find them looking the other way while the Super-

visor also goes about doing staff work in open violation of the contract!

*"Let me say flatly that if an executive does staff work you Shop Stewards should call an immediate stoppage in the department until the violation ends. If they are going to work in violation of the contract, we will stop work!"*

#### Stewards Speak

With the floor open for discussion on the ways and means of stopping the speed-up and the budget cuts, the Stewards sounded off.

Loud applause greeted demands that all salespeople handle only one customer at a time—and that the maximum of service be given to each customer.

*"Let's stop cutting each other's throat for high volume and we will be saving each other's jobs! In departments where Union members cooperate with each other and keep their daily volume fairly equal all members get excellent volume ratings at job review time. Competition among workers benefits Macy's, not the workers."*

"Let's show Macy's that sales-clerks are not packers. We can take pride in our selling ability, but if the packages we make fall open and lose their labels, Macy's will be forced to restore the Packers whose jobs have been eliminated."

"Let's complain about the long slow checkout lines in the Cafeteria that result from cut hours there."

"We can lick this problem if the Stewards will give leadership in their departments and show the members they can fight back by



VOLUNTEERS, but not enough to provide unlimited coverage, turn out for blood drive. See Page 4.

sticking together the way we did on the picketline."

*"Let's get our members to stop picking up their cash boxes before they clock in and after they clock out. That's our own time—and Macy's isn't paying us for it."*

Let's remember that we're united and strong and that if we work together we can force Macy's to stop pushing us around."

#### Officers' Round-up

Vice President Phil Hoffstein, indicating agreement with the various proposals, said, "It is true that budget cuts are higher this year than in the past. But one reason is the fact the people are competing with each other and are providing the coverage Macy's needs in spite of the cuts.

*"You can have top volume," he warned, "but if you are the junior person in the department and there is a cut, you are the one who will go. Your volume will not help you!"*

"Cooperation with each other and all-out service to the customer will end budget

cuts. Let's stop being our own worst enemies."

In conclusion, the Vice President urged that the Shop Stewards report back to their departments after the monthly meetings they attend. "These aren't secret meetings. The people should know the problems we've discussed and the solutions we've proposed. This is the only way they can be expected to actively help carry out decisions aimed for the greatest good."

Vice President Bill Atkinson urged greater participation at Steward meetings as "the only way we have of working together for the good of all."

*"When a department stands united and says 'No' to a supervisor, he backs down. That kind of unity is not written in the contract, but comes with understanding and with backbone. The unity and ingenuity of the members can beat Macy's efforts to saddle fewer and fewer of you with more and more work."*

In summary, President Kovenetsky reminded the Stewards that

while Macy's may complain about poor Easter or Mother's Day, the company at the end of the year comes up with another sales record. "They talk one way to you—and another way to their stockholders. But it is the stockholder who gets the truth—and the dividends."

The President urged that each department keep a written record of all overtime hours worked; of all time spent by Flyers and Contingents as well as time spent by workers flexed from other departments.

"Let's build up the record in the case. We beat Macy's before and we can do it again. Let management know that we are talking action and not taking whatever they choose to hand out—otherwise they'll just keep piling it on."

"Let's remember that our strike victory was not based on individuals, but on the knowledge that no one gets hurt when everyone fights. And let's remember that we are now in a fight!"

# Worth Talking About



By President Sam Kovenetsky

**BUDGET CUTS ARE A MAJOR** topic of conversation, speculation and rumor at the present time. There can be no doubt that Macy's carefully planned pruning of staff workers in various departments has touched off a bigger wave of resentment than anything they have done in recent years.

To begin to cope with the problems created by the company's actions, your officers called a special meeting of Shop Stewards in mid-May, and the results of that meeting are reported elsewhere in this issue of our Local 1-S NEWS.

But while we are working to establish organized and effective answers to Macy's operation of the business, it is essential that we begin to understand the "logic" that lies behind it.

**MACY'S IS DOING NOTHING** that has not been going on in manufacturing industries since the start of the industrial revolution. They are seeking the means of getting more work out of fewer people in order to increase their profits. It is that cold-blooded—and that simple!

In the technical language of the speed-up experts this is called the "rationalization of industry". What they mean is that when a more "efficient" way of performing an operation is found it is "rational" from the profit point of view to institute it. First, they step up the speed of the assembly line. When they discover the limit of efficient human endurance, they seek to simplify the operation so that fewer people are involved. As productivity climbs, so do the profits—with wages of those still lucky enough to be working lagging far behind.

**IN MACY'S, THE PROCESS IS** almost identical. Duties have been shifted from the Packers, for example, to the salesclerks. Machines have made it possible for one Receiving Department worker to handle the work that once was done by three or four. Cash DA purchases are promoted by the company as a first step towards cutting down the force needed to maintain the accounts. Expensive office equipment is installed and makes workers the servants rather than the masters of machines. Macy's calculates to the decimal point the number of sales they can afford to lose in a department before they have to hire an additional person. It must be conceded that from the point of view that puts immediate profits before people this is indeed "rational", but very shortsighted.

**WE ARE CONCERNED WITH THE WELL-BEING** of people. While we cannot be indifferent to profit, we put people first. We know that people must work and earn in order to be able to buy back the things they produce. We know that an unemployed worker is not a good customer for the products a department store has to sell. We know that speed-up and automation in other industries have already put tens of thousands of workers out of jobs—and that the trend is likely to continue.

In a sense, we are far more fortunate than workers in other industries. Our contract is the only one that provides for other jobs in the store for people who have more than one year of service to their credit. So, while some senior people have been moved from departments in budget cuts, they have moved to other jobs and have not been thrown into the street to shift for themselves.

Macy's is not firing people. But they are not, in many cases, replacing those who resign, retire or die. They are shifting their work duties onto the backs of the people who remain—and are adding more besides.

**NOT EVEN MACY'S MAY BE ABLE** to calculate the immediate gain to them in dollars and cents. How much do they save by having a salesclerk wrap a package? How many more people would they need on the job if each salesperson handled only one customer at a time? How many dollars do they save each day when a thousand clerks pick up their cash boxes before they clock in and after they clock out. Figure that 1,000 people giving ten minutes a day adds up to 10,000 minutes or 166 man-hours. Figure that at an average of \$1.65 an hour and it comes out to a daily saving to Macy's of \$273.90—a weekly saving of \$1,369.50—and a yearly saving of \$71,214.

From the workers' point of view every little added duty adds up to the load that broke the camel's back. From Macy's point of view every little economy is worth more than its weight in gold.

The Shop Stewards, at the meeting they attended, and your officers, made some specific proposals on how to deal with the difficulties that Macy's program has created. They merit most careful consideration, because the job you save may be your own!

## Board Unanimously Votes June 10-15 Overtime Ban As Answer to Macy Acts

The Local 1-S Executive Board, under the chairmanship of First Vice President Phil Hoffstein, voted, at its regular meeting on May 28th, to call for and enforce a ban on all overtime work and voluntary schedule changes during the week of June 10th to 15th. The Board's action was its united answer "to Macy's added work loads, budget cuts and downgradings."

In other areas, the Board approved a report on the Blood Bank submitted by Vice President Hoffstein; endorsed a report by Education Director Dick Pastor on the May 17th Prayer Pilgrimage to Washington; and approved a COPE report by Charles Boyd.

### No Overtime

With only one dissenting vote, the Board enthusiastically hailed a call for a ban on overtime work and a refusal to voluntarily accept any changes in schedule during the week before Father's Day as "the best action we have taken since we went out on strike."

The decision followed a report by Vice President Hoffstein on Macy's latest action harmful to the interests of Union members.

The Vice President's report dealt with Macy's demotion of two furniture men with 29 and 20 years of service to their credit.

(For details see story on P. 3.)

In the lively and often heated discussion that followed the report, Vice President Bill Atkinson said, "The impact of Macy's action on all people, but especially on those in top jobs, can be great.

"Some day the people in every commission department will learn to pool or level in order to live a little longer. They must begin to live by the motto that 'we are our brother's keeper.'

Neal Kuypers, chairman of the 9th Floor Committee, told of the

demonstration of 9th Floor workers in which men and women from departments all over the store had joined. The group gathered on the 9th Floor and successfully demanded a meeting with the Division Superintendent at which they told him "in no uncertain terms" what they thought of Macy's action.

They denounced the fact that at 4:30PM on Friday, May 24th the two men were told that on Monday morning they were to report to new jobs at pay cuts of \$70-\$80.

Loud applause greeted Vice President Hoffstein as he declared that, "the small losses we suffer by refusing overtime or extra hours will be more than compensated by the protection we secure for ourselves against greater loss."

President Kovenetsky said, "It is quite probable that Macy's will continue to do business despite our action—but we can show our resentment against their increasing abuses through such coordinated actions as these. We can't sit like sacrificial lambs on Macy's altar. We must show our willingness to fight against Macy's infringements, even during the life of the contract. Only in this way can we force Macy to realize that we will not be pushed around at their convenience."

Tony Puca, Administrator for the branch stores, told the Board that the Union was being accused of "jeopardizing the operation of the store" simply by advising part-time workers not to accept changes in their schedules. This is a weapon of proven strength!"

Helen Ruderman, White Plains, called for stepped-up use of leaflets to inform all members of sections of the contract requiring active enforcement, as a step toward stronger resistance to Macy's.

### Other Actions

The Board unanimously approved Vice President Hoffstein's

report on the 1957 Blood Bank campaign.

(See story on Page 4.)

The Board also approved unanimously Education Director Dick Pastor's report on the Prayer Pilgrimage for Freedom.

(See story on Page 3.)

Charles Boyd, reporting for the Committee on Political Education, urged Board members to attend a joint AFL-CIO conference in support of unemployment insurance and workmen's compensation bills to be introduced at the special session of the legislature in Albany on June 10.

He also called on the Board to back the Sharkey, Brown, Isaacs Bill pending in the City Council. The measure would make it illegal to refuse to rent or sell apartments or homes in New York City because of race or creed.

"The end of segregation in schools," he said, "depends on an end to discrimination in housing. This Bill is an important milestone in our long drive against all forms of discrimination."

Boyd also urged members to register now at their County centers and avoid the long lines in the Fall.

The Board unanimously approved his entire report.

## one-a-month

With this issue, the Local 1-S News starts its one-a-month publication schedule for June, July and August.

If you are having your mail forwarded during the summer months, please be sure to advise the Union of your correct address when you come back, so that you can continue to receive your paper and other Union mail without interruption.

We hope you enjoy a pleasant vacation.

## HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis, **YOU MUST** see the Local 1-S Health Plan Consultant at the Union office.

*You are covered by The Health Plan only until the end of the month in which you leave the store, and have another 30 days within which to arrange for your direct payments.*

If you, or a member of your family covered by the Health Plan enters the hospital you **MUST** call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself—protect your family—protect your benefits. Be sure to come to the Union office on time.

## 1-S STOPS CONTRACT DEFIANCE BY NON-UNION DEMONSTRATORS

Demonstrators being paid directly by their vendors are not members of Local 1-S, but have been found guilty of infringing on jobs covered by the Union.

*Such demonstrators, who are restricted to selling nothing but their vendor's product, have in some cases been encouraged by Macy executives to extend their field of operation—in direct violation of the contract.*

However, when the problem was placed before Macy's labor relations manager by Vice President Bill Atkinson, the Union was told that such actions were 'not company policy' and that the contract would be respected.

By way of precaution, the Local 1-S officers have urged that, "A new person in your department should in all cases be approached immediately. It's up to the Union members to determine whether the newcomer is a transferred worker or a new employee.

*In the case of demonstrators, it is essential that the Union members of the department know whether he is paid by his vendor or by Macy's. The non-Union, vendor-paid demonstrator is not—and must not—be allowed to sell anything but his own specific item. Violations should be challenged on the spot and reported to the Union immediately.*

### HELP!

#### LEGAL CLINIC SOCIAL SERVICE COMPENSATION AID

*Free of Charge  
at the  
UNION OFFICE  
Every Wednesday  
From 5:30 to 7 P.M.*

## LOCAL 1-S NEWS

Published Twice Monthly except June, July, August when published monthly by

LOCAL 1-S DEPARTMENT STORE WORKERS UNION, RWDSU, AFL-CIO  
290 Seventh Avenue

New York 1, N. Y.

President: Sam Kovenetsky  
1st Vice Pres.: Philip Hoffstein  
2nd Vice Pres.: William Atkinson

Editorial Board

Jerome Harts, Mary Boyd, Marty Lattarulo, Adam Graham, Cell Carty

Editor: Dick Pastor

Annual Subscription \$1

Entered as Second Class Matter at the Post Office, New York, N. Y.

# Prayer Pilgrimage for Freedom Marks New High in Fight for Equal Rights

Just six years short of its 100th anniversary, 25,000 men and women—Negro and white—came from 30 States to the foot of the memorial to Abraham Lincoln in Washington, D.C. to call for fulfillment of the promises of freedom embodied in the Emancipation Proclamation.

The May 17th Prayer Pilgrimage for Freedom marked, to the day, the third anniversary of the United States Supreme Court's decision holding that segregation of people based on race is both unlawful and immoral.

On hand to observe the occasion and to plan the next steps were spiritual, political and labor leaders carrying on in the best tradition of their forebears in the century-old struggle.

It must be noted, however, that while some unions sent large and enthusiastic delegations, labor generally failed to mobilize its forces for this historic assemblage.

Local 1-S, with its 107 delegates headed by Vice President Phil

Hoffstein, ranked among the largest of the labor groups pressing for Congressional action on civil rights legislation. Thousands of members participated in the raising of funds and the election of representatives. Their action revealed deep understanding of the economic, social and political stake they have in the fight for freedom and equality for America's 17 million Negroes.

The RWDSU was probably the best represented international union, with a large contingent from District '65' and smaller groups from many of its other locals.

## Old Ways Dying

The keynote of the three-hour prayer meeting was sounded by AFL-CIO Vice President A. Philip Randolph, who said: "Be not dismayed by the frightful wave of violence and persecution against people of color now sweeping the South. It is written in the stars that the old order of southern feudalism, with its remnants and vestiges of lynchings, peonage, vagrancy laws, mob violence, Ku Klux Klan, anti-labor practices, widespread illiteracy and low wages is dying. Its death will come as a result of the emergence of the dynamic impulse for freedom surging in the hearts of Negroes, together with the march of industrialization, labor organization, expansion of education and the modernization of government through the spread of the ballot."

## Rev. King Hailed

The Reverend Martin Luther King, Jr., organizer and leader of

the Montgomery, Alabama bus boycott, received a hero's welcome from the huge gathering. The 28-year-old advocate of brotherly love, passive resistance and determined unity stressed the right to vote as the central issue in the civil rights struggle. "I cannot live as a democrat, observing the laws I have helped to enact—I can only submit to the edict of others," he said. "So our most urgent request to the President of the United States and every member of Congress is to give us the right to vote. Give us the ballot and we will no longer plead to the government for passage of an anti-lynching law; we will by the power of our vote write the law on the statute books of the southern states, and bring an end to the dastardly acts of the hooded perpetrators of violence."

"Give us the ballot and we will transform the salient misdeeds of bloodthirsty mobs into the calculated good deeds of orderly citizens. Give us the ballot and we will fill our legislative halls with men of goodwill, and send to the sacred halls of Congress men who will not sign a 'Southern Manifesto' because of their devotion to the manifesto of justice. Give us the ballot and we will quietly and non-violently, without rancor or bitterness, implement the Supreme Court's decision of May 17, 1954."

## A New Kind of Movement

There can be no doubt that for the trade unionists on the Pilgrimage it represented a very new kind of demonstration. Though it was essentially political in purpose it was almost entirely religious in form, with few political references in the prayers and speeches. Congressman Adam Clayton Powell, who last November repudiated the Democratic Party because of Mississippi's racist Senator James O. Eastland, denounced the "hypocrisy" of both the Democratic and Republican Parties; said the assemblage was getting more help from a dead Republican, Abraham Lincoln, than from a live Democrat or Republican; and called on the Negro people to assert themselves as "a third force" in the political life of the nation.

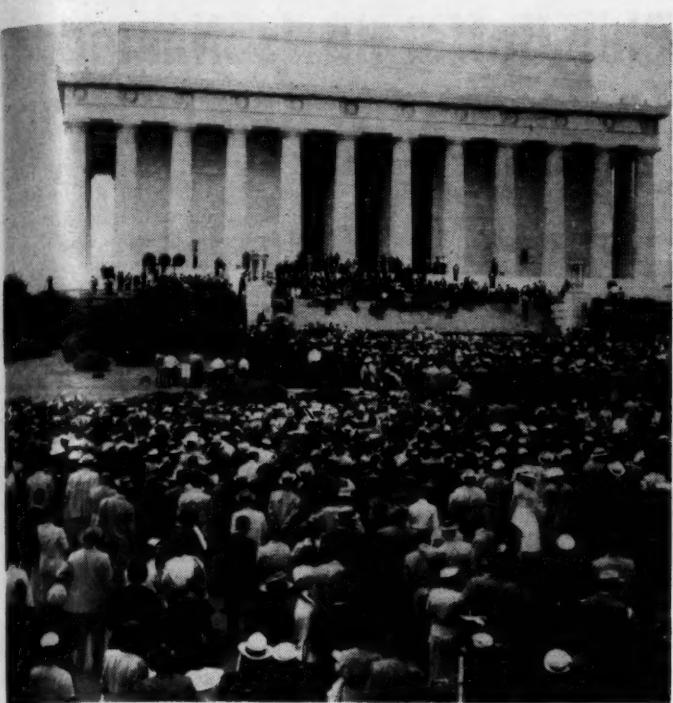
Representative Charles Diggs of Michigan said that he believed in the psychological power of prayer, but cautioned that "freedom will not drop automatically from heaven."

## No Lobbying

It was the apparent hope of the sponsors of the Prayer Pilgrimage that the very presence of the large gathering within sight of the Capitol would apply powerful moral pressure on the Congress.

A spotcheck of delegates on the homeward journey, however, indicated that experienced union lobbyists felt even more could have been accomplished had the thousands of people present gone from the prayer meeting to the halls of Congress to seek firm commitments from their representatives for a favorable vote on pending civil rights measures.

There is, at present, no adequate way of measuring the political effectiveness of the Pilgrimage. But there can be no doubt that a new level of unity has been reached in the long effort to achieve first class citizenship for all Americans.



Speaking from the steps of the Lincoln Memorial, religious, labor and political leaders call for full citizenship rights for all Americans.



The throng of 25,000 assembled for the "Prayer Pilgrimage for Freedom" stretched as far as the eye could see. The civil rights meeting took place in view of Capitol, where Dixiecrats are blocking rights laws.

## Macy Tries Downgrading Two Senior Workers; Union Action Thwarts Plan

Local 1-S President Sam Kovacs and Vice Presidents Phil Hoffstein and Bill Atkinson took a firm and immediate stand as they resisted Macy's efforts to demote two furniture men with 29 and 20 years of service on the grounds that they are not Macy's type of salesperson.

In their stepped-up effort to wring greater profits out of the people who work for them, Macy's stated that they were not satisfied with the knowledge of merchandise, approach to customers, and the nearly \$200,000 of furniture Charles Farley and Walter Meyer each has been selling for them. Farley with 29 years of Macy service, and Meyer with 20, were ordered transferred to lower paying jobs. Their co-workers, and workers from many other sections of the store who have also felt the sting of Macy's speed-up whip, stood together in protest against

### Macy's act.

The Union's officers challenged Macy's to fire the two men on the same grounds they had given for the demotion, but Macy's refused.

Faced with the possibility that there would be no volume at all if

they didn't retreat, Macy's finally guaranteed the men against loss of earnings while an arbitrator hears the facts and reaches a decision.

Macy also agreed to the Union's demand for the speediest possible impartial hearing of the case.

## 1-S COMPLETES SECOND-ROUND IN POLIO PREVENTION PROGRAM

Local 1-S wrapped up its Polio Prevention Program until the Fall when it completed the series of second shots, originally scheduled for April 23, on May 21st.

The month's delay was due to a sudden and unexpected shortage of vaccine throughout the country.

The program, which was carried out with the cooperation of the Union's medical panel and the New York City and Westchester

County Health Departments, provided more than 1,000 members and members of their families with immunity before the onset of the polio season. Local 1-S provided the vaccine, and all shots were given without charge as a service to the Union's members and the community as a whole.

The third shot in the series will be given, also without charge, starting in early November.

# Blood Bank Falls Short of Goal; Committee Sets New Coverage Policy



RED CROSS aides take medical histories as volunteers (but not enough) take step toward giving blood.

Enough Union members and executives rolled up their sleeves and were able to give blood to get the joint Local 1-S, Macy's Blood Bank out of bankruptcy. There were not enough volunteers, however, to extend the Bank's protection any further than putting an end to the previous limitations imposed on Saturday-only members, according to Local 1-S Blood Bank Chairman Deby Valencia.

Only 1,500 out of a total staff estimated at 11,000 considered the Blood Bank important enough to make a pledge. Of those who signed pledge sheets, more than 500 were found physically unable to give blood when they reported.

Of the 923 pints collected, one-third, or 307 pints goes directly to the Red Cross, in addition to the amount borrowed from there since the Bank ran dry in April. The remainder represents all the blood available to cover the needs of Union members and executives and those members of their families covered by the Health Plan for the next twelve months.

BOX SCORE		
Post-	Pledges	poned
	poned	Donors
Herald	1175	427
Square	93	32
Park-chester	105	47
Flatbush	138	60
Total	1511	566
		923

## Time for Decision

Just two weeks after the first volunteer rolled up his sleeve, the joint Local 1-S, Macy's Blood Bank Committee met to study the results and to announce the scope of coverage.

The Committee found, thanks to a more intensive and highly organized drive, that the total contributed came to within 18 pints of what the Bank received in 1955, and was 195 pints ahead of last year.

## Who Is Covered

Based on a study of the demands made upon the Bank during the past year and the amount of blood now on hand, the Committee announced that the following coverage is now in effect and will remain in force until the situation is reviewed next October:

Members of Local 1-S, Macy executives and exempt personnel, their husbands or wives and children under 19 years of age (who are covered by the Health Plan) will continue to receive required blood in unlimited quantities at no cost.

Saturday-onlies will receive unlimited protection for themselves.

Single members will receive unlimited coverage for themselves. The parents of single full or part-time members will be covered to a limit of five pints each.

Widowed or divorced members without children will receive the same coverage for themselves and

their parents as single members, provided that the names of their parents are on record at the Union office at least 30 days before a request for blood is made.

Members on maternity leave who are in good standing are covered without limit.

Children under 90 days of age whose parents are covered by the Health Plan will be covered to a limit of 10 pints.

## Terrific Pressure

Commenting on this year's blood drive, Vice President Phil Hoffstein said, "Before we started we were under terrific pressure to limit the availability of blood to those who signed a pledge and appeared to give blood.

"We resisted those pressures because such a system would defeat the 'all for one, and one for all' principle in which we believe.

"On behalf of the Blood Bank Committee I want to thank all those who helped put the Bank back on its feet. We can only hope that those who did not give this year will recognize their responsibility and volunteer next year."

On the Committee for Local 1-S, in addition to Vice President Hoffstein and Recording Secretary Deby Valencia, are Executive Board members: Gertrude Beisen, Marion Cook, Jack Fox, Andrew Felicia, Jerry Harte, Harry Leibowitz, Dorothy Lichtenstein, Anthony LaSalvia, Robert McLean and Clifford Sanders.

## TO THE EDITOR

### HOW GOOD

I'm not as a rule a "letter to the Editor" writer, even though I read our Local 1-S News from cover to cover—but on the May 1st issue there was a letter from a Miss Mary Connair that I couldn't pass without comment.

She seems very upset at our wondering "Why the Friendly Forties"? I especially didn't like the part of her letter where she says, "I have been a loyal Union member for the past ten years, but I take more pride in the Friendly Forties".

How good a member could Miss Connair be if she doesn't see what the Union really stands for? Just paying dues is not enough—one must really believe that one is part of a good, honest, fighting Union.

Does Miss Connair realize that extra dollars in her pay envelope were not put there because she attends a dinner once a year and

gets a pep talk, and a few smiles from top executives, but rather because of the united efforts and struggle by the entire membership and leadership of Local 1-S.

A pat on the back, or a few smiles, will not buy the groceries or pay the rent!

Fraternally,  
Dorothy Gilmore, 13 Dept.

### VERY GOOD

First let me thank you for the lovely handkerchiefs I received in the hospital. It certainly makes one feel very good to be remembered.

Secondly, I would like to tell the Union and everyone in Macy's Flatbush how good our Union is to us.

I needed five pints of blood, and when my husband called the Union office he received such a nice reception and they gave back the blood I needed. It made me feel very good to think I was so well taken care of in my time of need.

It is a very wonderful feeling to know you can call on your Union and not be turned down. This everyone in Flatbush should know.

My husband will come down on the day Flatbush has the Blood Bank unit there to give back a pint of blood himself.

Again, please convey my thanks to Local 1-S.

Very heartfelt thanks,  
Mildred Ohrenstein

### WONDERFUL

I would like to take this opportunity to thank our Union for the most marvelous Hospital and Group Health Insurance Plan. And may I also thank the Health Plan Consultant for her kindness and help in getting the forms to me as quickly as she did.

It is very comforting to know that you belong to such a wonderful Union as ours.

Sincerely yours,  
Pearl Fiorino, C5

# Phil Hoffstein is Named To Community Center Board

Local 1-S Vice President Phil Hoffstein has been named to the Board of Directors of the Morningside Community Center, Inc.

The object of the Center is to "foster, and promulgate" better social, benevolent, economic and civic conditions among the members of the center, the residents of the Morningside community and interested people, without regard to race, color or creed.

The Center maintains day care facilities for the children of working mothers, as well as a gymnasium, athletic program and a summer camp. It also conducts classes, theatrical, literary, cultural and other programs for its members and interested outsiders.

Local 1-S was invited to designate an officer to the Center's Board of Directors in recognition of the membership's outstanding role in community work.

Vice President Hoffstein said he feels "honored to have been asked

to serve" and expressed the belief that his services for the Morningside Community Center "can be of direct benefit to many Union members and the community as a whole."

## Cash Purchases Hit DA Staff—Charge Them!

It may sound odd, but in at least one specific case Union members have been responsible for staff cuts involving other members.

Over recent years there has been a growing tendency on the part of many workers to make their purchases on a cash DA, rather than a charge, basis. This has been due mainly to the need to keep unpaid bills from piling up.

As a result of this, plus the introduction of new machines, the number of DA staff people has been cut drastically.

Members who shop and charge their DA purchases make added work for such DA people as the Authorizers, Verifiers, Look-ups, Statement Operators, Tellers, Cycle Balancers and Mailers.

Cash DA purchasers bypass most of these people, cut down on the department's volume, and size.

Your problem—and the DA's—can be solved by charging your purchases and making an immediate deposit to cover it cost. You, and they, will be glad you did.

## PERSONALS

FOR SALE—BiltRite Baby Carriage; blue, in very good condition. Also Thayer playpen. Call UL 6-0545.

FOR SALE—3-Pc. French Provincial Living-Room Set. Also 16" Electric Fan and Portable Electric Washing Machine. Cheap. Phone RA 1-0151 after 6:30 p.m.

FOR SALE—400' Castle 16mm sound films (westerns, etc.) like new. \$8 a reel, 3 for \$23. Call GL 2-1329 after 8 p.m.

FOR SALE—One family brick 5 room house, full attic and basement. All improvements, 5-car garage on 1 acre. \$24,500. Phone Middletown 2-1727.

FOR RENT—3 room, furnished apartment, front porch, washing machine. Lake swimming, reasonable, Monroe, NY. Phone IN 9-2491 after 6PM.

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

**MEDICAL PLAN** — For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

**BLOOD BANK**—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

HAZEL C BENJAMIN  
LIBRARIAN  
P O BOX 248  
PRINCETON N J  
L I-8

rd

relief  
ning.  
be of  
mem-  
as a

es

!

in at  
mem-  
e for  
mem-

been  
art of  
pur-  
than  
n due  
npaid

he in-  
s, the  
e has

charge  
added  
is the  
k-ups,  
, Cy-

y-pass  
wn on  
d size.

DA's—  
your  
medie-

You,

did.

M  
S  
In

T  
open  
amo  
and

A  
reve  
temp

It w  
game  
super

areas  
assign

call  
shuff

Ma  
the  
looked  
of ex

tent  
of b  
and s

Wh  
remain  
ing an

either

As

NEWS  
and M

ting to

the fac  
Charles

29 year

Wald

involve

to acc

the sto

fight th

Local

arbitrat

challeng

having

salary

clerks

time in

ages.

Unions

1st will

appear

ed as a

final ads.

ctor.

Union

up—

able

CALL